



Government of South Australia  
Department of Education and  
Children's Services

Inner South District



QUALITY  
LinCS

LINKING INDUSTRY  
COMMUNITY & STUDENTS

# Quality LinCS Newsletter

## Edition 1 2007

Welcome to the 1st edition of the Quality LinCS quarterly newsletter for school staff, local employers and members of our many networks.

We aim to inform and update our many stakeholders on the range of strategies and activities being facilitated including new career development resources for schools, labour market updates, Vocational Education and Training (VET) and Structured Workplace Learning (SWL) activity, employer / student profiles, Training & Development (T&D) opportunities and good news stories.

### Career Advice Australia (CAA)

Career Advice Australia consists of a suite of programs and initiatives aimed at establishing a comprehensive national career development and transition support system for all young people aged 13-19 years. Key elements include:

- ⇒ Expanding the national network of Local Community Partnerships (LCPs),
- ⇒ Extending industry leadership,
- ⇒ Developing Youth Pathways,
- ⇒ Improving standards of career development services.



CONNECT TO  
YOUR FUTURE  
Career Advice Australia



An Australian Government Initiative

Local Community Partnerships are incorporated, not-for-profit community-based, local organisations, which aim to assist young people to gain the skills, experience and guidance to help them achieve a successful transition through school to further education training or employment. From 2006 the Department of Education Science & Training (DEST) has contracted LCPs to provide a strategic approach to the implementation of three LCP programs;

- ⇒ Structured Workplace Learning (SWL) Program,
- ⇒ Career and Transition Support (C&TS) Program,
- ⇒ Adopt a School Program (ASP).

Quality LinCS LCP is facilitating delivery of these programs to all schools across Government, Catholic and Independent schooling sectors.

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### National Career Development Week Activities

As part of the 2007 National Career Development Week we are sponsoring community presentations by **Kirrilie Smout**, a psychologist, speaker and author who specialises in adolescence. Kirrilie has presented to & counselled over 10,000 teenagers, parents & teachers. She has won awards such as the Australian Psychological Prize (1994) and the National Speakers Association Rising Star Award (2001).

**Parents, educators, youth workers, employers and community members are invited to attend the following events:**

#### Senior School:

A Guide for Parents

7pm - Monday June 4<sup>th</sup>

Flinders University

Law & Commerce Lecture Room

Car Park 4

- Tips and ideas on helping your student through Year 11 or 12.
- Most common pitfalls in dealing with senior students.
- Assisting with homework—without nagging!

**PLEASE NOTE THE ABOVE EVENT AT FLINDERS HAS BEEN POSTPONED TO FEBRUARY 2008.**

#### The Next Generation

Understanding Gen Y

7pm - Tuesday June 5<sup>th</sup>

Lutheran Centre, Victor Harbour

- Baby Boomers & Gen Y: What's changed & what's stayed the same.
- Beyond 'I'm fine': Ten tips to get young people talking.
- Creating relationship: Managing and parenting young people.

#### Supporting Teens in Tough Times:

Skills, tips and ideas to work effectively  
with young people.

7pm - Thursday June 28<sup>th</sup>

Noarlunga Theatre

- Understanding developmental & generational differences between adults & teens.
- Supporting teens to make positive life & career decisions.
- Effectively communicating & building rapport with young people and helping them feel good about themselves.

**Bookings are essential.**

**Phone Cheryl Spark: 8207 3814**

**Email: [spark.cheryl@saugov.sa.gov.au](mailto:spark.cheryl@saugov.sa.gov.au)**



**Kirrilie Smout**  
**Innovate Psychology & Education**  
[www.innovateonline.net](http://www.innovateonline.net)

**innovate**  
PSYCHOLOGY AND EDUCATION

Southern Futures LCP, FEVER LCP and Quality LinCS LCP together with three DECS Futures Connect, Transition Brokers are working together to establish *industry tours* for school students in Community Services (Southern Futures), Food, Wine and Tourism (FEVER), and Advanced Automation (Quality LinCS). The tours will begin in National Career Development Week and be run for the remainder of 2007.

## SAGE Automation

Just as a reminder ... the Advanced Automation initiative will involve schools in delivering vocational training in advanced manufacturing technology to students by using state-of-the-art training equipment provided by industry. SAGE Automation is a leading Integration and Automation company in Australia and they are working closely with the Steering Group for this project to ensure the program developed and delivered to students is driven by industry.



### Update ...

SAGE Automation recently hosted an event for Teachers and Principals of schools across the Southern Futures and Quality LinCS LCP regions that are keen to be involved in the Advanced Automation program. Over 50 Teachers, Principals, industry employees and other stakeholders attended "An Evening with SAGE". The aim of this event was to provide interested school staff with more information about the overall program, see the didactic equipment in use, ask any questions about the program, and network with others over a BBQ with SAGE staff.

Schools that have expressed interest in leasing the didactic equipment and delivering training to students are:

- ⇒ Christies Beach High School
- ⇒ Reynella East High School
- ⇒ Cardijn College
- ⇒ Woodcroft College
- ⇒ Tatachilla Lutheran College
- ⇒ Blackwood High School
- ⇒ Seaview High School
- ⇒ Hamilton Secondary College
- ⇒ Immanuel College
- ⇒ Urrbrae Agricultural High School
- ⇒ Australian Science & Maths School
- ⇒ 3 schools from other LCP regions.



### Introducing ...

Noel Hender – Noel has been employed to support the development and implementation of the overall Advanced Automation Centre of Excellence initiative. Noel's role will involve many things including; assisting in delivery of a Teacher PD program, supporting schools to educate students on the career pathways related to Advanced Automation, supporting the LCPs to identify host employers for work placements and visits.

Noel will be in contact with all schools involved in this initiative early in term 2, to assist schools to prepare for delivering the program in

term 3. He can be contacted on ph: 0409 672 882, or email [nrhender@bigpond.net.au](mailto:nrhender@bigpond.net.au)

Any employers interested in finding out more about this project and/or how it could benefit your business by becoming involved, please contact the Executive Officer of your relevant Local Community Partnership. Any school-based questions can be made to Linda Symons (Southern Futures, 8207 3796), Lori Hocking (Quality LinCS, 8372 6945) or queries from industry/employers can be made to Peter Dawson (Consultant, 0419 806 898).

## Urrbrae Trades Expo

On June 27<sup>th</sup> the **2007 Trade Career Expo** will be held at Urrbrae Agricultural High School. The Expo will showcase many trades and information will be available on Apprenticeships and Traineeships.

2 sessions will be held:

**A day session from 10am - 4pm and  
An evening session 6:30 - 8pm.**

More than 20 stalls will provide information on various programs and organisations. The expo aims to attract students from neighbouring schools interested in a career in the trades and parents are very welcome.

For further information contact Peter Leolkes on 8372 6950 or Nicole Theodorou on 8372 6951.

## Regional Training Programs

The Regional Training Program for Semester 1 2007 has been very successful and offered 47 courses with a total of 335 student enrolments. The Regional Training Booklet for Semester 2 2007 has been emailed to schools on Monday 14<sup>th</sup> May. Hard copies will be distributed to all Quality LinCS schools. There are over 40 courses on offer.

Please make sure students are aware of all we have to offer and send completed application forms to Nicole at Quality LinCS as soon as possible. You can email forms to [quality.lincs@urrbraehs.sa.edu.au](mailto:quality.lincs@urrbraehs.sa.edu.au) or fax to 8372 6943.

For further information contact Nicole Theodorou on 8372 6951 or 0407 393 708.

## Scholarships / Student Prizes

Nominations for the **2007 Australian Vocational Student Prize (AVSP)** are now open. This is a wonderful opportunity for Year 12 students to be recognised and rewarded for achieving personal milestones through their VET studies. Nominations must be made by the School Principal and nominations close June 14<sup>th</sup> 2007. For more information visit [www.dest.gov.au/schools/avsp](http://www.dest.gov.au/schools/avsp) including application forms.

**Scholarships for School Career Advisers** are now open for Career Advisers to participate in study or industry placements in 2008. Entry forms are available online at [www.dest.gov.au/careerscholarships](http://www.dest.gov.au/careerscholarships) and close July 20<sup>th</sup> 2007.

## Structured Work Placement Hosts January – May 2007

Quality LinCS would like to take this opportunity to thank the businesses below for their support with Vocational Education and Training by providing students with the opportunity to be involved in Structured Workplace Learning:

- Adrian Brien Ford
- West's Auto Garage
- Claridge Holden
- Fred Vella Tyres and Crash Repairs
- Paul Ferber Auto Repairs
- Edenwood Autos
- Cornes Toyota
- Profix
- Haul & Baum Plumbing
- Warren Plumbing
- Mega Bike
- Super Cheap Auto
- Harris Scarfe
- Best and Less
- Bunnings
- Hairhouse Warehouse
- Sportspower
- Coles
- Toys R Us
- Solomons Flooring
- Pets Paradise
- Calvary Kindergarten
- Kate Cock's Childcare
- Nanna's Childcare Centre
- Darlington Kindy
- ABC Glenelg
- Reynella South Kindy
- Warradale Community Childcare Centre
- Seacliff Community Kindergarten
- Woodend Children's Centre
- Noarlunga Downs Primary
- Happy Valley Kindergarten
- Morphett Vale Early Learning Centre.

## Quality LinCS Annual General Meeting (AGM)

The Quality LinCS AGM was held on April 26<sup>th</sup> and we welcome those new Board Members whose nominations were successful including to the Quality LinCS Board for 2007:

- ⇒ Bridget Ransome – Economic Development Officer, City of Marion
- ⇒ Allan Andersen – General Manager, Sims Refrigeration
- ⇒ Caroline Siow – Teacher / Social Worker, Christian Brothers Oceania
- ⇒ Margo Michaelson – Manager - Youth Pathways, Workskil
- ⇒ Phil Cashen – Principal, Unley High School.

Welcome back also to Ken Francou, Suzette Griffiths, Peter Williams, Alan Holroyd, James Mulraney, Andrew Thomas, Chris Blake and Graeme Gatley.

The first meeting of the new Board is Thursday May 31<sup>st</sup> and begins at 5.30pm at the Urrbrae Skills Centre. At this meeting we will look at those officer bearer positions available and form the new Executive Committee of the Board. There will also be a formal induction process and each participant will receive a Manual that has been produced by the LCP to support and assist Board Members in their capacity as a member of a Board of Governance.

## REMINDER - SWL, C&TS and ASP Explained

### Structured Workplace Learning

The SWL program aims to facilitate the provision of structured learning opportunities to students in a real or simulated workplace. In most cases, the skills are assessed and the achievement of competencies is recognised nationally by industry and education.

### Career and Transition Support

The primary role of LCPs under the C&TS program is to facilitate access for young people to a range of career and transition support services which link with and complement existing programs and services at the local level. LCPs have a facilitation role, rather than directly delivering services to individual students and youth.

### Adopt a School Program

LCPs will encourage businesses to adopt-a-school/s in order to engage young people in hands-on learning experiences in a specific industry sector, preferably in a skills needs or emerging industry sector. LCPs will be supported by the industry links and local knowledge of their RICA.

## Website

The Quality LinCS website is now live! Go to [www.qualitylincs.com.au](http://www.qualitylincs.com.au) for information on the Quality LinCS region and schools, resources available, our Action Teams, DEST, DECS / Futures Connect. There is also information for parents, schools, industry and the community.

Within the Resources section of the website there is information relating to:

- ⇒ School Leavers – a guide for parents and for students.
- ⇒ Regional Training Programs including Semester 2 booklet and application forms.
- ⇒ Key dates – a Calender lists all the meeting dates of the Action Teams, Board Meetings and the Youth Engagement Network plus more!

**Remember!** [www.qualitylincs.com.au](http://www.qualitylincs.com.au)

## Workplace Agreements

The introduction of WorkChoices (Federal Workplace Relations Laws) has brought about many changes to the way people are employed. Workplace Agreements, individual and collective, are more common now and as young people are entering the workforce it is important for them to know what their rights and responsibilities are under workplace agreements.

The Workplace Authority has amongst their responsibilities, the role of providing information and support to young workers. The Workplace Authority is available to employees to assist them to understand their workplace agreement.

In South Australia, the Workplace Authority is working with the Department of Education and Children's Services to ensure that young people have access to this vital information about workplace agreements so that they are empowered and have access to appropriate support and resources to assist them to understand the laws that apply to their workplace.

The Workplace Authority can provide resources and speakers to attend senior school assemblies and information and support to teachers, career counsellors, VET Co-ordinators and other staff who may be in a role of supporting young people with work related concerns. The Workplace Authority also encourages parents and guardians to learn about their responsibilities in relation to the signing of individual workplace agreements for their children 18 years and under.

If you would like further information, please contact the Workplace Authority, Margot Strachan, Senior Workplace Relations Advisor on 8402 9004.

A comprehensive workshop on Workchoices is to be held at the Urrbrae Skills Centre on August 2<sup>nd</sup> from 8.45am til 1pm. For more information contact Peter Leolkes on 8372 6950.

**Career Expo Dates**  
**Mitsubishi Career Expo**  
Mitsubishi  
July 31<sup>st</sup>

**Explore the Options**  
Lutheran Centre, Victor Harbor  
August 7<sup>th</sup>

**South Career Expo**  
South Adelaide Footy Club  
August 14<sup>th</sup>

## Career Information for Parents

We will be providing a series of articles on relevant, up to date career information to offer some guidance in supporting you and your teenagers with the many choices confronting them as they move through their high school years. This article came to our attention from Eyre Futures LCP, and we thought it could be of interest to you.

## Identify Your Teenager's Learning Style

Why is it some people learn better one way and others another? It comes down to a preferred learning style. A popular theory of eight learning styles is suggested by Dr Howard Gardner. See if you can identify your teenager in these learning types:

- ⇒ **Verbal-Linguistic** – they communicate well, like to read, write and tell stories. They think in words rather than pictures. *Possible careers: poetry, journalism, writing, translation, teaching, law, politics.*
- ⇒ **Logical-Mathematical** – these prefer reason, logic and numbers. They are inquisitive about the world around them. Structure and order make sense to these people. *Career options: science, engineering, computer programming, research, medicine, accounting, mathematics.*
- ⇒ **Bodily-Kinesthetic** – people who are 'doers'. They enjoy sports, have the ability to control body movements and handle objects skilfully. They have good sense of balance and eye-hand co-ordination. *Possible career options: dancing, gymnastics, yoga, professional sports, hands-on scientific work, crafts, acting, mime, manual occupations (metalwork, carpentry, plumbing, etc.), physiotherapy, massage.*
- ⇒ **Musical** – music and rhythm come naturally to these people. They think in sounds, rhythms and patterns. *Career options: musician, singing, composing.*
- ⇒ **Interpersonal** – these people work well in groups and are often seen as leaders. They try to see things from other people's point of view to understand how they think and feel. They sense feelings, intentions and motivations in others, and are great organisers. Generally they try to encourage co-operation. *Possible careers: sales, counselling, politics, business, diplomacy.*
- ⇒ **Intrapersonal** – those people who motivate themselves easily. They are often quiet, introspective individuals who try to understand their own inner feelings, their dreams and relationships with others, and their strengths and weaknesses. *Possible career interests: research, philosophy, art.*
- ⇒ **Naturalist** – those who understand the natural environment. They are able to classify items into groups or patterns, such as would be found in nature. *Possible career options: biology, botany, veterinary science, horticulture, ecology.*

*Source: "Grown-Up Advice" by Tammy Majcen, TeenMatters Magazine, Summer 2006, p.53*

## Contact Details for Staff

**Peter Leolkes – Transition Broker, Inner South, DECS**  
Phone: 8372 6950  
Email: peter.leolkes@urrbraehsa.sa.edu.au  
Mobile: 0448 889 257

**Lori Hocking – Executive Officer, Quality LinCS**  
Phone: 8372 6945  
Email: lori.hocking@urrbrahs.sa.edu.au  
Mobile: 0413 001 334

**Nicole Theodorou – Project Officer, Quality LinCS**  
Phone: 8372 6951  
Email: quality.lincs@urrbraehs.sa.edu.au  
Mobile: 0407 373 708

**Christina Cannon – Administration / Finance Officer, Quality LinCS**  
Phone: 8372 6952  
Email: christina.cannon@urrbraehs.sa.edu.au